



SAFETY, HEALTH AND ENVIRONMENTAL POLICY

RSK Group provides safety, health, environmental, geotechnical, engineering, remediation and related consultancy services. The Group recognises that the protection of the environment and the safety and health of its employees, its sub-contractors and of any others affected by its operations are integral parts of the Company's business performance and are a management priority.

For all areas where we operate, including activities undertaken both in the UK and Internationally, RSK is committed to:

- Achieving a high level of safety, health and environmental (SHE) performance and maintaining our certification to ISO 9001, ISO 14001 and OHSAS 18001
- Preventing human errors and improving the safety culture within the Group by implementing a behaviour-based safety system. Implementing this Policy through improving continually our integrated SHE and quality management system (SHEQMS) so that work-related ill health and accidents and environmental emissions, waste and the use of energy are reduced (including in co-operation with our clients)
- Communicating the requirements and needs of our safety, health and environment management system to all, including those to which work is sub-contracted to ensure there is a continuity of safety process across all our projects and activities
- Working with our clients to optimise health and safety performance on their projects
- Consulting with and involving our employees by holding regular SHE meetings and monitoring the health of those who may be exposed to significant work-related health risks or sensitisers
- Requiring all employees and sub-contractor employees to work safely and use error prevention techniques, including due consideration of the health and safety of themselves and others and for protecting the environment
- Providing adequate supervision, behaviour observations, and appropriate training
- Requiring all employees, clients, managing contractors and sub-contractors stop work if they have concerns over safety
- Assessing all SHE hazards and risks and managing these effectively so they are eliminated or reduced as far as is reasonably practicable
- Complying - as a minimum - with legislation, other requirements and associated codes of practice and improving on such performance standards where it is reasonably practicable and cost effective for RSK or its clients to do so across all our operations
- Co-operating fully with relevant enforcement agencies and non-statutory bodies
- Requiring our contractors and suppliers to accept the same standards of SHE management and encouraging third parties to do the same (where possible)
- Not allowing drugs (other than prescription and retail medicines), alcohol, and weapons in all RSK's premises and operations
- Measuring and monitoring performance in SHE management
- Conducting audits to verify compliance and observations to improve performance
- Promoting the open, "blame free" sharing of the lessons learned from accidents, incidents and near misses including those learned and discussed with us whilst working with clients, subcontractors and suppliers, and
- Ensuring the Policy is understood and implemented effectively at all levels of the Group.

The Directors and I will at least annually:

- Review this Policy to ensure it is effective (with the help of the SHE Director)
- Review responsibilities and procedures for SHE management
- Set key SHE objectives and targets, review performance and publicise the results, and
- Ensure adequate resources are made available to implement the Policy.

Signed on behalf of the Board Of Directors

A handwritten signature in black ink, appearing to read 'Alan Ryder', is positioned above the printed name.

Dr Alan Ryder
Group Managing Director
1st January 2011
Revision 03